



## LABANI DEY



- Enthusiastic about learning & expanding the horizons.
- Excellent Computer Skill.
- Excellent written, communication, problem solving skills with the ability to work in multi-cultural environment.

### Educational Qualification

Sl No.	Name of the exam	Name of Institution	Board/ Univ.	Marks Obtained (%)	Division	Subjects
1	Ph.D.	<b>Submitted Ph.D thesis on 3rd May, 2018.</b>				
2	M.A. (2012)	Vidyasagar University	V.U.	62.88	1 <sup>ST</sup>	Sociology
3	B.A. (Hons) (2010)	Haldia Govt. College	V.U.	57.25	2 <sup>ND</sup>	Sociology (Hons.)
4	H.S. (2007)	B.M.C.H.S	W.B.C.H.S.E.	65.4	1 <sup>ST</sup>	Arts
5	Madhyamik (2005)	Baishnabchak M.C.High School	W.B.B.S.E.	66.88	1 <sup>ST</sup>	General

### Professional Training and Experience

❖ **ALIAH UNIVERSITY : (9<sup>th</sup> March, 2017- Present)**

*...I am currently working here for more than one year as a Faculty of Sociology.*

❖ **NETAJI SUBHAS OPEN UNIVERSITY ,SCHOOL OF SOCIAL SCIENCES, KOLKATA (29<sup>th</sup> February,2016- 31<sup>st</sup> January,2017)**

I have worked as a “ **Research Assistant**” in the “ *Directorate of State Archives*” of *West Bengal* for a *UGC-DEB* sponsored project entitled “ **The development of Left Movement in West Bengal in post-colonial era**” for almost one year.

❖ **MIDNAPUR COLLEGE – AUTONOMOUS (20<sup>th</sup> July, 2015- 22<sup>nd</sup> July,2016 )**

I have **One year experience** as a Lecturer, Department of Sociology, Midnapur College (Autonomous), Paschim Medinipur, West Bengal, India.

❖ **CULTURAL RESEARCH INSTITUTE, TRIBAL DEVELOPMENT DEPARTMENT, Govt. of West Bengal (1st January - 29<sup>th</sup> Feb,2016)**

I was appointed as “**Research Assistant**” . The Research project was entitled as “ *Rapid Tribal Anthropometric Survey in West Bengal*” . It was almost a **Two months** unrest research process, mainly responsible for South Zone of West Bengal (*Paschim Medinipur, Bankura and Purulia and Purba Medinipur.*)

❖ **JAGARAN MICROFIN PRIVATE LIMITED (6<sup>th</sup> May,2013 – 7<sup>th</sup> August,2014):**

I have almost **1 Year 3 Months** working experience as an **HR & Admin** in a **Non-Banking Financial Company-MFI** working in West Bengal, Bihar and Jharkhand. It emphasizes mainly on **Women Empowerment**.

❖ **Save The Children International Organization (14<sup>th</sup> January,2013 – 3<sup>rd</sup> March, 2013)**

- I have completed a 45 days Orientation Learning (JayPrakash Institute of Social Change- MSW Course, Saltlake, Kolkata) related to Social Service orientation from **Save The Children International** Organization. I learned about Right to Education Act, & its implementation ; Participated in the Mainstreaming process for under-privileged children ; undergone the programmes for Sensitizing , Awareness Camp, Peer group committee
- **M.L.U. PROJECT**  
Professional Summary-
  - # Awareness
  - # Sensitizing the process
  - # Mainstreaming
  - Else...
  - # Community Development
  - # C.O
  - # Campaigning
  - # Social Service & Welfare

### Scholarship / Award

- Received **Merit Award Scholarship** from the Govt. of India in the year 2011-2012.

### Attended Workshop / Faculty Programmes (FDP) /Seminars/ Conferences

- ✓ 7 Days International Workshop on “Methodological Approach to Research in Humanities”, Organised by Dept. of Bengali, Aliah University, Kolkata; jointly with Byanjanbarna Foundation, Kolkata. (26<sup>th</sup> Dec.2017,1<sup>st</sup> January,2018.
- ✓ ICSSR SPONSORED TEN DAYS WORKSHOP ON RESEARCH METHODOLOGY for Ph.D Students in Social Sciences ( 23<sup>rd</sup> May- 2<sup>nd</sup> June,2017)  
I have attended this workshop, acquired the 10 days Certificate. It was organized by Department of Management, Sikkim University, Gangtok, Sikkim.
- ✓ 2-Week FACULTY DEVELOPMENT PROGRAMME, organized by Enterprise Development Institute, Kolkata. (11<sup>th</sup> January-22<sup>nd</sup> January,2016)
- ✓ UGC SPONSORED WORKSHOP ON RESEARCH METHODOLOGY( 16<sup>th</sup> July- 31<sup>st</sup> July,2015)  
I have attended this workshop, acquired the 14 days Certificate with the highest grade “A”. It was organized by Department of Commerce with Farm Management, Vidyasagar University, West Bengal.
- ✓ One day Seminar on ENVIRONMENTAL AWARENESS, organized by Internal Quality Assurance Cell, Midnapur College (Autonomous), held on 30<sup>th</sup> September, 2015.
- ✓ One day Workshop on WOMEN’ S SAFETY AND SECURITY, organized by Internal Quality Assurance Cell, Midnapur College (Autonomous), held on 8<sup>th</sup> December, 2015.

### ○ Publications/ Presentations / Papers/Books...

I have published total **11 publications** including various **International, National Journal** and **Books**. Detailed description is written in below:

#### ❖ PUBLISHED PAPERS-

*There are 6 publications in various eminent International Journals and as well as in conference proceedings which is as follows:*

- 1) International Journal { Dey *et al*, Women Flower Vendors, JRCA, Vol. I(II), 2016, pp.26-50), **SOCIO-ECONOMIC STATUS OF WOMEN FLOWER VENDORS IN PURBA MEDINIPUR DISTRICT: A SOCIOLOGICAL ANALYSIS**, *Journal of Rural and Community Affairs*, Vol. I (II), 2016, ISSN: 2455- 457X (Published by Research & Publication Committee ,*Tufanganj Mahavidyalaya* ,P.O. Tufanganj New Town. Dist. Cooch Behar, West Bengal (India).
- 2) International Journal {L. Dey , et.al.(2016), **An Analysis on The Women Empowerment & itsMajor Determinants through the Participation in Flower Vending Business with Special Reference to Kolaghat Flower Market, West Bengal**, IJSARD(*International Journal of Socio-Legal Analysis and Rural Development*).
- 3) International Journal {L. Dey ,2015), **Women Participation on Flower Industry – A Most Emerging Issue in Indian Agriculture: A Sociological Analysis, Special Emphasizing on A Case Study**, *International Journal of Innovative Research and Studies*, October, Issue, ISSN-2319-9725}.
- 4) International Journal {L. Dey , et.al.(2014), **An Analysis on Productivity, Growth and Export Potential of Indian Floricultural Sector :1997-98 to 2013-2014**, *International Journal of Innovative Research and Studies*, August, Vol-3, Issue-8, ISSN-2319-9725}.
- 5) Publication is in the form of **Conference Proceedings** published by *Rajasthan Economics Association* in its 35<sup>th</sup> Annual Conference , organized by *Central University of Rajasthan*. (Paper Name- **An Analysis of the Impact of the International trade on the productivity of Indian Floricultural sector: 1997-98 to 2013-2014**, pp-42 to 48.).
- 6) International Journal {L. Dey , et.al.(2015), **Modelling & Measuring Women Empowerment& Its Major Determinants Through The Participation in Flower Vending Business With**

**Special Reference To Kolaghat Flower Market, West Bengal: A Logistic Regression Analysis, INTERCONTINENTAL JOURNAL OF HUMAN RESOURCE MANAGEMENT ISSN:2350-0859 - ONLINE ISSN:2350-0840 -PRINT -IMPACT FACTOR:0.414 VOLUME 2, ISSUE 9, SEPTEMBER 2015.**

❖ ***Publications in Book:***

*There are 5 publications in various enriched Books with ISBN which is as follows:*

- 1) Name of the Book: **Environmental Awareness : An Interospection, ISBN:978-93-80736-26-6**, published by Midnapore Autonomous College, in 2016 (in association with Avenel Press)‘ One day Seminar on Environmental Awareness’ , (Sept,2015), organized by IQAC, Midnapore Autonomous College, **A Study On Role Of Women In Environmental Awareness At Household Level : A Situational Analysis With Special Reference To Purba Medinipur District Of West Bengal, India.**
- 2) Name of the Book: **ESSAYS ON INDIAN ECONOMIC PROBLEMS, ISBN :978-93-85502-07-1.**Name of the paper is-“*An Analysis on The Status of Empowerment of Women related to Flower Vending Business with special reference to Kolaghat Flower Market, Purba Medinipur, West Bengal*” .
- 3) Name of the Book: **SOCIAL PERCEPTION OF INDIAN WOMEN ,ISBN: 978-93-82420-000.** Name of the Paper is – “ *Women Empowerment through Flower Vending Business with Special Reference to Purba Medinipur Districts: Findings from Primary Survey and a Case Study*” .
- 4) Name of the Book: (Proceedings of the One-Day UGC-DEB Sponsored National Seminar on)” **Gender, Culture, Politics :Bengal in the 20th Century – Open Distance Initiative**”, ISBN : 978-93-82112-32-7. Name of the paper is-“*A Perspective on Gender, Culture and Politics: the Women Flower Vendors of Purba Medinipur District*” .
- 5) Name of the Book: **Contemporary Indian Society :A Gendered Perspective** (Published in 42<sup>nd</sup> ALL INDIA SOCIOLOGICAL CONFERENCE, organized by ISS, Tezpur University,27-30<sup>th</sup> Dec,2016).  
The name of the paper is “ **Gender Disparity & Economic Empowerment of Women in relation with Flower Vending Business:**

**A Primary Survey Analysis with Special Reference to Kolaghat Flower Market of Purba Medinipur District, West Bengal."**

❖ Presented Papers-

- 1) Two Day National Seminar on “Environment and Sustainable Development”, Organised by Annamalai University, Tamilnadu. (26<sup>th</sup> & 27<sup>th</sup> April, 2018)

The name of the paper is “ **Environment Effects of Urbanization in Kolkata**”.

- 2) Two Day National Seminar on Child Rights and Future of Nation: Issues and Challenges from National and International Perspectives, Organised by University School of Law, Gujarat University, Ahmedabad. (20-21<sup>st</sup> January, 2018).

The name of the paper is “ **Child Sexual abuse and The laws in India: A critical analysis with special reference to Purba Medinipur District of West Bengal**”.

- 3) National Seminar on “Women Empowerment through Education and Information Technology”, Organised by Sardar Patel University of Police, Jodhpur, Rajasthan. (22-23 December, 2017).

The name of the paper is “ **Women Empowerment and its major determinates through the participation in flower vending business: Special reference to Kolaghat flower market, West Bengal.**”

- 4) 43<sup>rd</sup> ALL INDIA SOCIOLOGICAL CONFERENCE, organized by ISS, Lucknow University, Lucknow. (9-12 November, 2017)

The name of the paper is “ **Women Empowerment in Neo-liberal India: A Sociological study on informal sector empowerment with special reference to Purba Medinipur District of West Bengal**”.

- 5) UGC-SAP National Seminar on “Trends and Issues in Social Development” held on 2<sup>nd</sup> & 3<sup>rd</sup> March, 2017, Organised by Dept of Sociology, Panjab University, Chandigarh.

A. The name of the topic is: “ **Autonomy Versus Empowerment regarding Gender Studies : Conceptualization with the help of findings from primary survey on women flower vendors in Purba Medinipur district of West Bengal**”.

B. The name of the topic is : “ **An analysis of the Impact of Export on the India's Agricultural Productivity Performances in Pre and Post WTO era.**”

- 6) 42<sup>nd</sup> ALL INDIA SOCIOLOGICAL CONFERENCE, organized by ISS, Tezpur University, Assam, 27-30<sup>th</sup> Dec, 2016). The name of the



paper is “ *Gender Discrimination in the Labour Market: Issues and Strategies.*” (RC-10:Gender Studies, Indian Sociological Society.)

- 7) **41<sup>st</sup> ALL INDIA SOCIOLOGICAL CONFERENCE**, organized by ISS, KIIT UNIVERSITY & KISS. (27<sup>th</sup>-29<sup>th</sup> December,2015)

The name of the paper is “ *Gender Disparity & Economic Empowerment of Women in relation with Flower Vending Business: A Primary Survey Analysis with Special Reference to Kolaghat Flower Market of Purba Medinipur District, West Bengal.*” (RC-10: Gender Studies)

- 8) UGC-CTRPEP (CSSSC) Sponsored Two – day **International Seminar on “Contemporary Issues of Economic Development with special reference to Public Finance and Policy**, organized by Dept. of Economics with Rural Development, Vidyasagar University.(17-18<sup>th</sup> February,2015)

The name of the paper is “ *Nexus between Women Empowerment through Women Employment and Economic Growth in India: 1990-91 to 2011-12*” .

- 9) Rajasthan Economics Association in its 35<sup>th</sup> Annual Conference, organized by Central University of Rajasthan. (23-25<sup>th</sup> January,2015)

(Paper Name- **An Analysis of the Impact of the International trade on the productivity of Indian Floricultural sector: 1997-98 to 2013-2014, pp-42 to 48.**).

- 10) **National Seminar on “Health Care, Women Empowerment and Rural Development in India”** organized by A. K. Dasgupta Centre for Planning and Development, Viswa-Bharati University, Santiniketan, on 20-21 November,2015.(Paper Name- *An Analysis on The Status of Empowerment of Women related to Flower Vending Business with special reference to Kolaghat Flower Market, Purba Medinipur, West Bengal*” .)

- 11) **41<sup>st</sup> ALL INDIA SOCIOLOGICAL CONFERENCE**, organized by ISS, KIIT UNIVERSITY & KISS.(27<sup>th</sup>-29<sup>th</sup> December,2015)

The name of the paper is “ *Technology and Socio-Economic Empowerment of Women Flower Vendors: Evidence from Purba Medinipur District of West Bengal.* (RC-13: Science, Technology and Communication)

- 12) One Day **INTERNATIONAL SYMPOSIUM** On Contemporary Discourses On Qualitative Methodological Approaches in Social Sciences on **28<sup>th</sup> March ,2016**, Organized by Vidyasagar University.

The name of the paper is “ **Role of Qualitative Research When Conducting Research Study on Women Empowerment through Flower Vending**” .

13) **Indian Institute of Foreign Trade**, New Delhi in its 4<sup>th</sup> International Conference on WTO, Trade and Agriculture :Issues and Challenges for Developing and Least Developed Countries (29-30 October,2015)

The name of the topic is “ **An Empirical Analysis of the Impact of Econmoic Reforms on Food Grains Productivity of the Indian Agriculture Sector : 1980-81 to 2010-11.**”

### Dissertation Paper on Master Degree

The Dissertation paper was entitled “BIBAHA-BICHCHHINNA MAHILADER ARTHA SAMAJIK SAMASYA”( **The Socio-Economic Problems of Separated Women’s: A Study with special reference to Midnapur, Paschim Medinipur, West Bengal** ) and has worked under Dr. Soumyajit Patra ,Lecturer, Dept. Of Sociology , Vidyasagar University.

### MEMBERSHIP



❖ **Life-time member of INDIAN SOCIOLOGICAL SOCIETY (ISS).**

### IT Skills:

- I have completed a **Certificate Course** with “ **A**” Grade on Computer Applications from a Govt. Registered Centre (D.C.C.) in 2010.
- Acquainted with MS-Office, Document, Windows, E-mail & Internet, All the IOS,ANDROID applications.
- Awarded two certificates on '**The Computer Literacy Program**' conducted by **IBM and WB Govt.**
- Internet Applications, Financially Developed Softwares such as Payroll ,Web BIJLI (Business Information Justified and Logically Integrated ) and PF, ESI, P.Tax Statutory Reports softwares.

### Hobbies

Internet surfing, Travelling, Playing badminton, reading short stories, novel, Content Writing.



### Language Known

Bengali, English and Hindi. (Read ,Write, Speak)

Besides, I can understand some regional languages like Santali, Marathi, Punjabi, Bihari etc.

### Personal Details

